
RELATED PARTY TRANSACTIONS

Key Management Compensation

Key Management includes the Board of Directors (BOD), all members of management, and other company officers. Key management compensation totaled P26.478 million and P17.886 million in 2024 and 2023, respectively.

A breakdown of these amounts is as follows:

	2024	2023
Salaries and wages	9,497,547	8,087,630
Per diem	10,564,000	4,483,600
Other benefits	6,416,799	5,314,942
	26,478,346	17,886,172